

## KAC Council Meeting

Roll call: Present are: Dr. Mark Johnson, Alise Martiny, John Clark, Mike Gibson, Matt Flerlage, Tony Naylor, Neelima Parasker, Jennifer Seymor (online) Shonda Anderson-Atwater, Courtney Goucher, Gideon Adjei, Laura Hoppas.

Shonda Anderson Atwater – Minutes from last meeting approved –

Budget request has not been approved however \$500,000 has been approved. Most funding we have ever have. Would like to bring on additional staffing.

Audit – individual audit or compliance reviews. Have a federal obligation to do reviews in the State of KS. There's only been 3 or 4 in the past 5 years. This is an obligation of the Director-the fiduciary compliance officer – Shonda doesn't want to build and police programs as well. Using a 3<sup>rd</sup> party auditor. Spoke with Marc Decoster, from DOL, he a proponent of 3<sup>rd</sup> party auditor. KS is the only state in the country that is doing this. Shonda feels strongly and wants to be the highest quality state. 3<sup>rd</sup> party auditor makes sense. Mike Beene and Lt. Gov Toland are on board. John – is there an opportunity to request self-compliance audit. Shonda – that wouldn't be in line with federal regulations but referring to the council for that since we are an SAA state. Part of this onboarding and part of the contractual obligation is to step through a timeline process for communication of the review, how soon the apprenticeship programs will bring to the table. Helping to bring apprenticeship programs up to compliance. We haven't had audit reviews in 5 years, we should be in good shape. Shonda, the DOL can audit us by the end of the year. The selection committee, Shonda, Commerce Auditor and Mike Beene. We went through the Administration office for that.

Dr. Mark Johnson - Is there a cost for the audit. Shonda will double-check the total cost. SAEI grant will offset some of that cost. Need to be aware of the financial burden each year. We have a federal requirement to do audits or the DOL can come in and pull our SAA status. Intelligence Partners can help us get up to compliance now and help us move forward.

Tony - Will the committee see what's a part of the review? Shonda said they will follow federal law. Part of this will look at the process and will probably use Dinner Bell Calls to explain this to sponsors. My team is doing RAPIDS maintenance. If there's no response even by certified letter, we pull their programs.

Now is the time to call your legislatures to let them know this is of value. Budget request has been given to the council for review. We are paying for staffing at pilot projects, possibly some mentor incentives. There's some contractual information included, as well. Shonda wants to do a multi-year ROI study to show why the state should invest in the apprenticeship program. Partnered with KU, they're doing a deep dive into all of our RAPIDS data. Their PHD and

Masters students will have a report to us by Mar, it's no cost to us. Tony asked what it includes. All 64 data points minus names, social security numbers, address.

Apprenticeship Champion Pilot Project is going really well, KS SHRM is gearing up, Dodge City EDC is going well, Wyandotte County, Monica is here for training we will see an apprenticeship soon. KFB is talking potentially 20-30 app with MK coop. Another project with Washburn Tech – solid plan but haven't entered into an MOU yet. These are small and go into staff cost.

Bill 2922-Most everyone was a proponent on the bill. AFCILO came out neutral on the bill. We made some changes to make it work. Everyone pretty much voted in favor of it. Hospital association added \$3mil to nonprofits. On the floor debate someone came forward and offered 2.5mil on teacher educator. Excited to see this program come through the pike soon. On the senate side, we had some voice concern on not understanding apprenticeship. Shonda suggests calling your senator to say it does support your unions. This is the first piece of significant apprenticeship documentation in the state. If this passes, we will have a signing ceremony. As soon as I know, I will let the committee know.

New staff introductions – Courtney Goucher is our Program Manager, comes from FSCC Cosmetology. Andre Heath, 20 years in the marines, worked in the local workforce system, partnership manager. Under Courtney, is Gideon Adjei in IT, Tammy Miller is manufacturing coordinating, Laura Hoppas is our healthcare coordinator. We still have Celia Vega, Joy, and Brandon. We are no longer accepting transmission of action, TOA, since RAPIDS can do everything we need it to. TOA was KS specific and no longer need them. This is the way we have to move forward. We are utilizing the apprenticeship email and have a 48 hour response time. Tony – do all of our partners have access to RAPIDS – Shonda, I'd say 97% of them do have access to RAPIDS, my staff has done training with them and can do training. Tomorrow we will have training for RAPIDS.

You have a copy of the approved programs. IS this working for everyone? Yes, however Tony questioned about the appendix A. About competency programs don't require hours. Everything we have has hours built in, Shonda, at a minimum every program has to be 2000 hours. As a competency program, they have to put in 2000 hours to get the certificate. Shonda, is it still making sense to have the Yes, and the Yes, with changes. The Yes, with changes – if we have a quorum of yes' we approve the program. If there's a quorum with yes, with changes, sometimes those changes don't meet federal reqs. Yes, with changes is a suggestion not mandatory. Shonda, should I change the wording to yes, with suggestions instead of with changes. Neelima, if I have questions I will say no instead of yes, with changes. Discussion was had about changing the language in the forms for approving programs. If this says it doesn't align with federal reqs then that means it's a state program.

Shonda, I have to have a quorum – I need everyone voting. Mike.

Updates on budgets and grants. SAE – end in June. Will have 15000.00 left and is acceptable from DOL. Neelima, concerns about giving money back for the future we may not get it again. Shonda will look at what's allowable through SAE. SAEEI project – halfway through the grant.

Expected to have a \$7000 balance. We have clear winners and clear areas of opportunities. The areas of opportunities have been placed on notice. We have three intermediaries that are not operating to expectations. Can share meetings in a closed meeting not public. We will be reallocating and likely to announce another RFP and a month to reward it. We would pull their funding and reallocate that funding by June. Our RA state funding will have 3000 to carryover. Patterson grant was awarded. Hamilton Ryker and KS hospital association will be deploying RA in two spaces. Pratt and Labette. Shonda hasn't had a chance to pull data from other states but here is our current status in RAPIDS. My staff has done good on getting the overdues done. There was 360 now there's 120.

Department of revenue is working with the CDL program and the classes for that CDL KDOT is working with an interim secretary and not much happening at this time

Marketing is working on a place on our page for contact information for all of the intermediaries and the KAC will be a part of this planning process. There may be some blips on the website to connect parties with information and parties that can provide that. The thinking process is still in process. A page was added for Champion awards for next year

Neelima asked if we have more success stories and Spirit is all we have currently.

Shonda handed out the SAEI QNR – we are updating this process significantly. Shonda has changed it all to forms. Mike Gibson – demographics- I'm not concerned with that right now because there has to be a feeder system. More importantly, it's important to advance CTE programs in high school. Construction Trades specifically. 22% are women looking for alternative careers. CC and Votech will benefit from planting the seeds in the high schools to bring back vocational. Using social media to push out to the 17–20-year-olds. Pleasantly surprised by the number of female students enrolling in HS CTE courses. Students want to start work immediately.

Strategic Plan report – Dr Johnson – we have not done anymore since meeting in Topeka. Shonda, need me to assign a staff member? Committee, yes. Neelima, do we have a meeting on our calendars for quarterly? No.

Bylaws update – we had several bylaw examples from different states. Dr Johnson reviewed it, committee approved, Shonda took to the legal team at commerce and in front of you is the clean version. They're ready to vote on. Discussion was had about when the positions will be voted on.

Bylaws replacement – Dr Johnson explained what they're looking at. Neelima made a motion to replace the original set. Second by \_\_\_\_\_. Dr Johnson move to amend the current bylaws by replacing what we currently have and add the words – amend the bylaws to say under article 4 section 1 to add the verbiage annually at the Q2 meeting. Tony made the motion on the amendment and Dr. Johnson made the second on the amendment. Further discussion? Motion passed.

Vote to replace existing bylaws with new bylaws with amendment – motion passed.

Shonda – new grant, we have a month to put this together. Would like a letter of support from the KAC and have to have one from the Gov. Shonda asks if someone from the council would write it – the Chairperson. Can send the letter through DocuSign for everyone to sign it. Proposal to the Gov office by next week.

Dr Johnson will make a motion to have the KAC write a letter to support the grant. Tony seconded. Motion carried. John Clark, get a letter.

Intelligent Partnership – Daniel Villao – presented on what Intelligent Partnerships is and what they will do. KS is the first state to outsource annual reviews.

Shonda – I have kept Marc Decoster up to speed on this process. DOL is happy with this concept. Tony – in the process of what this review will look like and communicate these reviews with the authority coming from the State as to why this is happening. Is there a process on who will be reviewed first? Shonda will set it up, we will go with bigger programs and programs that have been around for the longest. Likely it will be larger, established programs first. Will there be a ten-day letter to let everyone know. Shonda, yes, it's not a surprise visit. This will be a virtual audit. Daniel is in Washington. If there needs to be an in-person review, then Daniel and team will fly out. If necessary, they will hire someone in the state of KS to be their person. Discussion was had regarding the review process.

Chairman John Clark thanked Shonda for her time and thanked Daniel Villao for his time.

Shonda- people are becoming more and more interested in becoming a KAC member. Anyone coming in would be a non-voting member.

Next meeting would be June 13<sup>th</sup>, virtual, at 1 pm. Sept 12th followed by Dec 12<sup>th</sup>. Elections will happen at the June meeting.

Mike Gibson stated that he spoke with members of the Senate and House and stated that Shonda has done a great job testifying in front of the committees. And thanked Shonda for her leadership.

Adjourn.