

## **KANSAS APPRENTICESHIP COUNCIL MINUTES**

Sept 12, 2023, Virtual @ Start at 1:04

### Roll Call

**John Clark, Chairman** – Training Director at Wichita Plumbers and Pipefitters.

**Dr. Jennifer Seymour, Vice President** - Vice President of Gen. Ed & Applied Tech, WSU, Andover, KS

**Tony Naylor** – Training Director, Wichita Electrical JATC, Wichita, KS

**Katy Reynolds** – Chief Operating Officer, Greely County Health Services, Tribune, KS

**Dr. Mark Johnson, Secretary** – Professor of Workforce Development, Pittsburg State University, Pittsburg, KS

**Dr. Jennifer Seymour, Vice President** - Vice President of Gen. Ed & Applied Tech, WSU, Andover, KS

**Neelima Parasker**, President and CEO Snap IT Solutions, Overland Park, KS

**Alise Martiny** – International Vice President, Operative Plasterers, and Cement Masons' MO

Mike Gibson –

### **Office of Apprenticeship Department Staff**

**Shonda Atwater**, Director of Internships and Apprenticeships

**Andre Heath**, Deputy Director of Internships and Apprenticeships

**Courtney Goucher**, Apprenticeship Program Manager

**Tambra Miller**, Apprenticeship MGF Sector Coordinator

**Gideon Adjei**, Apprenticeship IT Coordinator

### **Public**

None were present

**Approval of Minutes** – Dr. Johnson motion, second Tony Naylor – motion passed

### **Director's report – Shonda Anderson**

- Reported to the Gov office, 40% increase as of Sept 6<sup>th</sup>.
- Program audit – Intelligent Partnerships has been successful. Bi-weekly meetings with staff and IP. Completed 48 audits. Full report will be end of September. KAC received a letter from IP which is a high-level overview of their findings.
- Legislative update – nothing significant to report on – continue to work forward
- HR 2851 – Apprenticeship Reauthorization Act

- RN Whitepaper approved by LT Gov/Gov - working closely with Representatives on this Bill
- KS Apprenticeship Grants – 500,000 available approved for grants. Received 16 applications, in the review process – nothing to report until the end of the month. Shonda will meet with the LG to review.
- Pilot Projects – full report will be coming – will continue to grow next year
- KS Apprenticeship ACT 2023 – process document is completed and posted on the website. Funding facilitation is in the works
- Staffing changes – Andre Heath, Deputy Director – hiring two additional employees – one for the Apprenticeship Act to spend down this funding
- New Occupations – up 50 occupations – full list will be available after the meeting
- Questions/Concerns from last quarter – will answer accordingly when they come in
- Budget – Expended last years budget; SAEF project – 1-year USDOL funds – about \$400,000.00 – Some of this funding will be to manage the MeadowLARK grant
- Have to update EEO – RFP to hire legal firm – expert in DEAI – last update was 2017
- MeadowLARK Grant - \$6 million – 5 partners and KSDE, Teacher Educator
- SAEEI – high points are happening – we have some lower performers that we are working with diligently
- Have a new FPO for all Fed Grants which is helpful
- Patterson Foundation Grants – Hamilton-Ryker won this grant working in healthcare - \$400,000 altogether – open grant funds to any occupation growing RA in rural areas – releasing grant opportunities as soon as available
- KYAC – Policy Academy kicked off – Trip to DC was beneficial
- Activity with Statewide division – met with Secretary – KS Office of Transportation – talk through opportunities with the IIAJ funding
- **Courtney** - shared SAEEI roundtables that happened in the 3<sup>rd</sup> quarter – KOA staff traveled to all five Local Workforce Board regions to discuss successes and challenges with partners, stakeholders, and LWDB's. These conversations were beneficial to the expansion of RAPS within the SAEEI grant.
- KU data study – will be doing a deep dive into data will also have a survey sent out for a ROI data. 20+ years of data to sort through
- Annual Review – completed by November
- Marketing and website – Phase 1 is done, phase 2 – adding resource page specific to grants and funding opportunities coming soon
- National Apprenticeship Week – November 14<sup>th</sup>, KAC meeting will follow the event

Dr. Johnson spoke on Strategic Goals - Discussion was had

- moved deadline from 2023 to 2025 Strategic Plan discussion – Assigning KAC members to specific goals. Need to review goals and attach a KAC member to each goal
- add question to bottom to the KAC voting form to report on strategic goals

**New Business – Shonda Anderson**

- Circular on SAA recognized by OA – on behalf of John Ladd – USDOL looking deeply into SAA states – Shonda wants a sub committee to ensure that we are hitting all requirements set forth by the USDOL – In addition, there is a TA tool to answer questions that align with USDOL requirements
- Develop an EEO on behalf of SAA status –Mike Beene has given approval to allow KAC members to sit on a sub-committee to oversee this process – decision should be in place by next KAC meeting– **motion made by Dr. Johnson – Alise Martiny seconded** – recommend that refer to circular and EEO moved to a committee appointed by John Clark to select appropriate members for a subcommittee. Motion carried.

### **Subcommittee Members**

Dr. Mark Johnson

John Clark

Mike Gibson

Katy Reynolds

**Shonda Anderson –**

High-level discussion was had regarding sponsorship documents/standards – specifically probationary period – Discussion was had regarding probationary period

Tony Naylor makes a motion- time based programs will have the minimum probationary period of 25% of the program - Dr. Johnson seconds the motion – Discussion was had – motion carried

Hybrid & Competency based programs – Tony Naylor makes a motion to competency/hybrid programs motion to a min of 25% probationary period of the OJT or employer company policy – Jennifer Seymour seconds – motion carried

### **Proclamation to be sent to Governor**

Tony Naylor made a motion to send the existing proclamation to the Governor with updated dates – Neelima seconded – motion carried

### **Youth Apprenticeship – KYAC – Unfinished business**

- High-level overview of YAP in KS – Definitions of what a youth apprenticeship is as described by USDOL, WIOA, and 29 CFR 29
- Garden City Community College taking over the USD 457 Teacher apprenticeship program

**Meeting adjourned @ 2:30 pm**