

KANSAS APPRENTICESHIP COUNCIL MINUTES

November 14, 2023, Virtual @ Start at 3:20PM

In Person meeting at

**Plumbers & Pipefitters Apprenticeship Training Facility
4646 W. Kellogg Drive, Wichita, Ks 67209**

Roll call and call to order at 3:20PM

In Person

John Clark, Chairman – Training Director at Wichita Plumbers and Pipefitters.

Dr. Jennifer Seymour, Vice President - Vice President of Gen. Ed & Applied Tech, WSU, Andover, KS

Katy Reynolds – Chief Operating Officer, Greely County Health Services, Tribune, KS

Dr. Mark Johnson, Secretary – Professor of Workforce Development, Pittsburg State University, Pittsburg, KS

Beverly Mortimer, JAG

Deb Scheibler, Workforce One, Ex-Officio member

Gene Sicard, IBEW

Attending virtually:

Neelima Parasker, President and CEO Snap IT Solutions, Overland Park, KS

Alise Martiny – International Vice President, Operative Plasterers, and Cement Masons' MO

Office of Apprenticeship Department Staff in person

Shonda Atwater, Director of Internships and Apprenticeships

Andre Heath, Deputy Director of Internships and Apprenticeships

Courtney Goucher, Apprenticeship Program Manager

Tambra Miller, Apprenticeship MGF Sector Coordinator

Gideon Adjei, Apprenticeship IT Coordinator

Laura Hoppas, Apprenticeship Healthcare Coordinator

Jaci Kolm, Apprenticeship Partnership Manager

Public in person

Joshua Johnson with J.F.F

Jaron Caffery, Kansas Hospital Association

Ashley and Amanda Jarvis with Build-A-Pro

Approval of Minutes –

Minutes from 9/12/2023 motion by Dr Johnson – Gene Sicard second minutes approved – motion carried

Director’s report – Shonda Anderson –

Current Data – 16 overdue’s from 2022

2023 highlight updates – Annual Review done and given to Governor

October 1st – fiscal year of USDOL

38th in the nation for total apprenticeships – have done a cleanup in the RAPIDS system

35th in the nation for apprentices

36th in the nation for completers

33 for active and new programs

Program Audit update

Will be at next council meeting – to speak on their process

Found 12 programs to be deficient / 6 that are serious deficient to be addressed

IP is working on a corrective action plan

Confident in a review by the USDOL on SAA status

Legislative Report – budget request submitted and approved, will be sent to legislature

No plans for next legislative session – focus is on cultivating current programs

Grants – awarded 528,000 – 16 applications over 3 million in requests for Commerce grant

KS Apprenticeship Act – tax & grant funding – half is handled by KS Dept of Revenue,

Need a list, from specifically unions, of apprentices that have completed probationary period

Non-profit grants – need a MOU for every one of them. Have an open enrollment period for this.

New program voting – voting system works well Votes are tracked.

Neelima – what would the guidance of the group be to look through Appendix A?

Shonda – Appendix A must meet 29 CFR 29 & 30; Call us if you have questions.

Updates on grants/budgeting – no update – March meeting will update

Outreach activities and cool stuff

KSDE – teacher educator apprenticeship / youth apprenticeship conversations

Needing strategic conversations with Board of Nursing

KS Dept of Rev – CDL Apprenticeships pick up next spring

KS Dept of Transportation – met with Secretary – land surveyor RAP then move into more

Dept of Ag – dairy RAPS

Andre will be developing a S.O.P to end the year

Letter sent out to committee chairs of Senate and House invited them to the summit today.

Committee Reports – N/A

Unfinished Business

New question on KAC voting form for strategic plan – important – being graded by USDOL & SAEF Grant. The subcommittee met and made updates to the Key Performance Indicators. No action by the council this time, but likely at the next meeting.

Youth Apprenticeship – decisions will be made within the next year through the KYAC Initiative

KS follows Federal Child Labor Laws

Circular 2023.02 – SAA Recognition

Subcommittee: Dr. Johnson, Neelima Parasker, John Clark

EEO/Affirmative Effort RFP – \$25,000 to hire an EEO expert – develop an RFP to hire

Dr Johnson makes motion to approve EEO/AP effort for RFP – Jennifer seconded – motion carried

New Business –

Joshua Johnson – discussion held regarding great work the KAC/KOA is doing – 1000 new apprentices is GREAT! Hats off to the Council. Federal trends – funding is directly tied to goals. KAC can meet with JFF for technical assistance needs.

Discussion held regarding the value to moving from an OA state to a SAA state.

Announcements & Public Agenda

Quarter 4 meeting/scheduling

Move March 19th meeting to March 26th, 2024 virtual

June 11, 2024 - virtual

Sept 10, 2024- virtual

Move December 10th meeting to National Apprenticeship Week, 2024 – Second week in November in-person

March 26, 2025 - virtual

June 10, 2025 – virtual

Sept 9, 2025 - virtual

November 2025 meeting during National Apprenticeship Week – Second week in November in-person

Dr Johnson made a motion to approve dates as listed, Katy Reynolds seconds – motion carried

Meeting adjourns @ 4:25PM